

TVET in the Agriculture Sector

Less than 10% of the workforce in the agriculture sector is formally trained. The sector contributes to a quarter of Ghana's GDP and employs almost half of the economically active population. Given the importance of agriculture for the economy of Ghana, GSDI was mandated to support TVET in the agricultural sector with the development of standards, courses and certification in selected value chains. Currently, GSDI supports the mango, cashew and oil palm value chains with state-of-the-art training for farmers and workers.

Implementation of the Developed Courses

Already between 2012 and 2016, GSDI made a difference. The collaborative apprenticeship training was piloted in 3 regions in 5 trades with a total of 16 training providers and 10 trade associations cooperating on the implementation of the CBT courses for 232 apprentices and 232 master craftspersons. In March 2016, 81% of the apprentices achieved their assessments and received a nationally recognized National Proficiency I certificate. GSDI currently pursues an up-scaling of the approach: in December 2018, 95 training providers supported by GSDI were registered with COTVET, out of which 42 were accredited to provide training.

The Ghana TVET Voucher Programme (GTVP), implemented by COTVET and financed through KfW, complements the GSDI. This voucher system finances the training costs and contributes to a successful implementation of the developed courses as part of the collaborative apprenticeship training system. GSDI contributed to reach over 3000 learners who have been benefitting from GTVP until the end of 2018.

GSDI is constantly extending its cooperation network. You are a master craftsperson, a training provider, a company or a trade association interested in working with GSDI? Contact us!

GSDI III at a Glance

Project Background

The Ghana Skills Development Initiative (GSDI) is a project commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ). It is implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH in cooperation with the Council for Technical and Vocational Education and Training (COTVET) and other public and private sector stakeholders. GSDI III started in April 2016 and is co-funded by the European Union (EU) and by Switzerland through the State Secretariat for Economic Affairs (SECO).

The overall budget of GSDI sums up to nearly 13 Mio. Euros provided by BMZ, EU and SECO.

Main Implementing Partners

Council for Technical and Vocational Education and Training (COTVET), www.cotvet.gov.gh

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH, www.giz.de

GFA / PLANCO consortium (on behalf of GIZ), www.gfa-group.de, www.planco.org

Project Duration

04/2016 – 09/2019

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Ghana Skills Development Initiative III



Skills Development through TVET

In Ghana,

- approximately 85% of the economically active population works in the informal sector.
- the traditional training of apprentices makes up for about 80 to 90% of the overall technical and vocational education and training (TVET).
- most TVET programmes at training providers do not meet the demands of the private sector.

GSDI III seeks to improve the quality of TVET to enhance skills and qualifications. The project pursues the objective of providing demand-driven training to the following target groups especially in the informal and agricultural sector:

- job-seeking youth
- apprentices and workers
- owners of micro, small and medium-sized enterprises (MSMEs).

GSDI III follows the well-established multi-level approach within different intervention areas:

- Further development of the Ghanaian TVET system
- Strengthening of local business actors in TVET
- Expansion of competency-based training (CBT) programmes
- Implementation of the developed courses

Further Development of the TVET System

GSDI III

- assists the Ministry of Education and Council for Technical and Vocational Education and Training (COTVET) to implement the "Strategic Plan for TVET Transformation 2018-2022".
- supports COTVET's innovative approach to introduce CBT standards and collaborative training models that combine training at the workplace and at selected TVET providers.
- provides training on how to assess and certify CBT programmes.
- highlights the importance of TVET in Ghana and promotes its image, e.g. by contributing to the implementation of COTVET's MyTVET campaign.



Strengthening of Local Business Actors in TVET

Currently, GSDI supports around 20 different trade associations in the development of their organizational structures, services for their members and their participation in the implementation of demand-oriented, collaborative TVET models. Furthermore, umbrella associations are actively involved in the design of training contents and standards. GSDI also encourages the establishment of sector skills bodies to promote demand-driven TVET and public-private exchange.

Expansion of CBT Programmes: Regions and Sectors

GSDI supports public and private training providers in the organization and implementation of the new CBT-courses for apprentices, master craftspersons and artisans. The project additionally trains facilitators in modern training methods and CBT, fosters the introduction of quality school management procedures and supports registration and accreditation processes.

GSDI is being implemented in the following regions:

- Greater Accra Region
- Northern Region
- Volta Region
- Ashanti Region
- Eastern Region
- Western Region

Supported trade areas so far are:

- Electronics
- Automotive
- Garment Making
- Cosmetology
- Welding
- Block Laying & Tiling
- Electrical Installation
- Furniture Works
- Agriculture

Special attention is given to the construction value chain. GSDI also specifically supports traditional female trades and promotes women's involvement in male-dominated trade areas.

